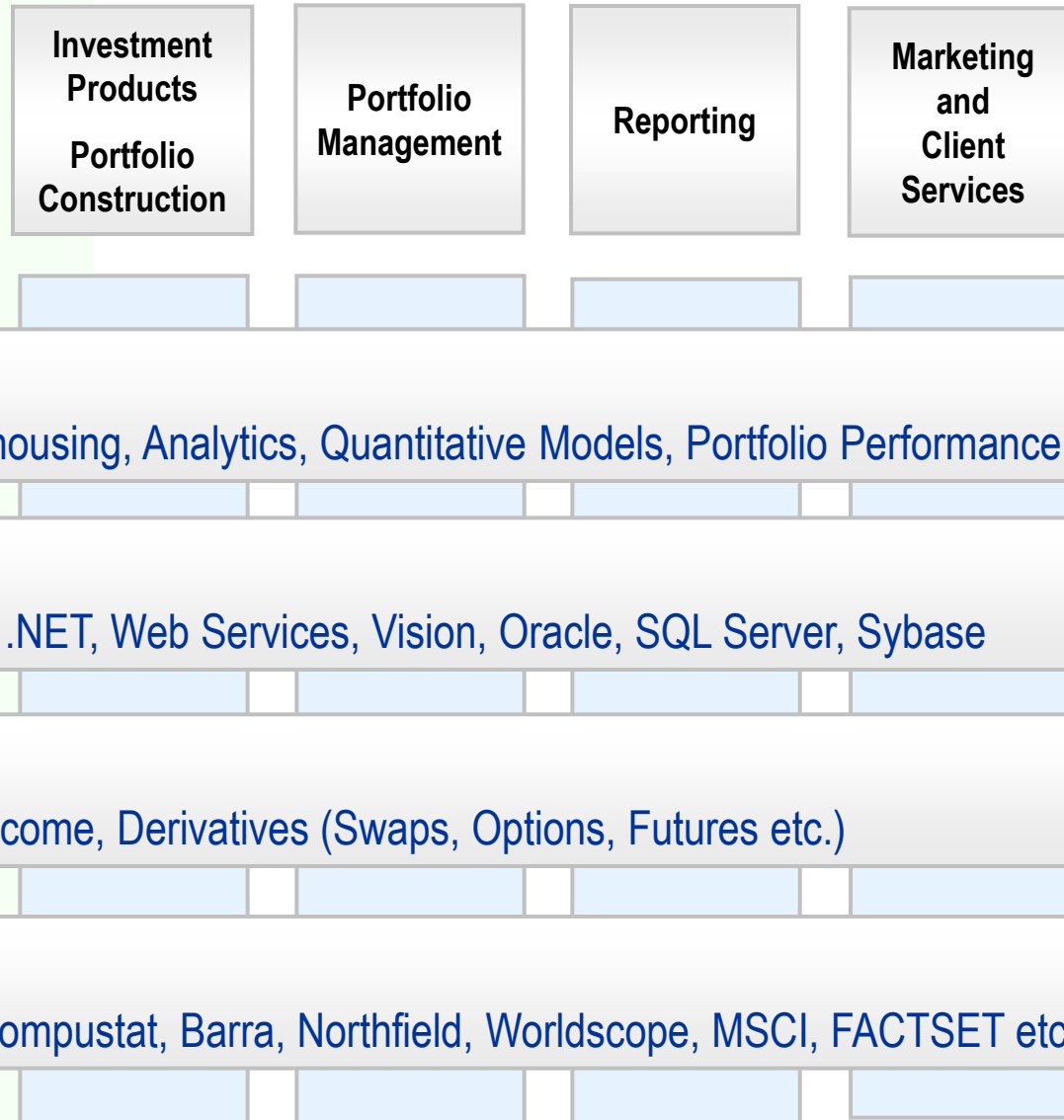


Kuberre Systems: Competency Matrix



Business:

Research, Warehousing, Analytics, Quantitative Models, Portfolio Performance

Development:

Platforms: J2EE, .NET, Web Services, Vision, Oracle, SQL Server, Sybase

Instruments:

Equities, Fixed Income, Derivatives (Swaps, Options, Futures etc.)

Data Sets:

I|B|E|S, CRSP, Compustat, Barra, Northfield, Worldscope, MSCI, FACTSET etc.